Valden Paes

Managing Director, Head of Business Transformation and HR Technology and Operations

Valden Paes is Managing Director and Head of Business Transformation and HR Technology and Operations at DTCC. The Business Transformation Office serves as the firm's internal consulting group, supporting key strategic initiatives that impact people, structures, systems, processes and ultimately culture, continuously evolving the operating model across business, technology, and corporate functions to ensure DTCC is positioned to maximize value delivery for clients and partners. Valden's oversight of HR Technology and Operations includes the firmwide strategy for HR data and analytics capabilities, which augments all people-focused decisions with dynamic, data-driven insights to enable a successful and engaged global DTCC workforce

Before this role, he was a Managing Director in DTCC's Enterprise Infrastructure, responsible for providing secure, reliable, and high-performance communications and computing services for the firm's clients around the world. In addition, his team provided end user computing and collaboration services for DTCC's global workforce, serving as a key driver for cloud computing innovation efforts.

Valden joined DTCC from PepsiCo, where he spent over a decade in various leadership positions. During his time there, he was integral in transforming the company's IT infrastructure across many of its international markets. Prior to PepsiCo, he was Infrastructure Lead at AT&T where he played an active role in the start-up of AT&T in the Brazilian market.

Valden holds a Bachelor of Science in Computer Science from the Universiade de Taubate in Sao Paulo, Brazil, and completed Columbia Business School's Advanced Management Program.