Demographic Data as of December 2023

**GENDER**
- EXECUTIVES:
  - Male: 65%
  - Female: 35%
- MID-LEVEL OFFICIALS AND MANAGERS:
  - Male: 69%
  - Female: 31%
- PROFESSIONALS:
  - Male: 44%
  - Female: 56%
- ADMINISTRATIVE SUPPORT WORKERS:
  - Male: 67%
  - Female: 32%
- GRAND TOTAL:
  - Male: 39%
  - Female: 61%

**ETHNICITY***
- EXECUTIVES:
  - White: 66%
  - Black or African American: 3%
  - Hispanic or Latino: 5%
  - Native Hawaiian or Other Pacific Islander: 4%
  - Asian: 3%
  - American Indian or Alaskan Native: 6%
  - Two or More Races: 9%
  - Not Disclosed: 3%
- MID-LEVEL OFFICIALS AND MANAGERS:
  - White: 44%
  - Black or African American: 17%
  - Hispanic or Latino: 6%
  - Native Hawaiian or Other Pacific Islander: 4%
  - Asian: 3%
  - American Indian or Alaskan Native: 9%
  - Two or More Races: 8%
  - Not Disclosed: 3%
- PROFESSIONALS:
  - White: 39%
  - Black or African American: 12%
  - Hispanic or Latino: 3%
  - Native Hawaiian or Other Pacific Islander: 8%
  - Asian: 34%
  - American Indian or Alaskan Native: 18%
  - Two or More Races: 8%
  - Not Disclosed: 5%
- ADMINISTRATIVE SUPPORT WORKERS:
  - White: 25%
  - Black or African American: 21%
  - Hispanic or Latino: 12%
  - Native Hawaiian or Other Pacific Islander: 25%
  - Asian: 34%
  - American Indian or Alaskan Native: 12%
  - Two or More Races: 21%
  - Not Disclosed: 5%
- GRAND TOTAL:
  - White: 43%
  - Black or African American: 13%
  - Hispanic or Latino: 6%
  - Native Hawaiian or Other Pacific Islander: 7%
  - Asian: 34%
  - American Indian or Alaskan Native: 13%
  - Two or More Races: 6%
  - Not Disclosed: 3%

*U.S. only. Excludes individuals that did not disclose their ethnicity.