



Important Notice
The Depository Trust Company

B #:	15926-21
Date:	October 25, 2021
To:	All Participants
Category:	TaxRelief, Distributions
From:	International Services
Attention:	Operations, Reorg & Dividend Managers, Partners & Cashiers
Subject:	<u>Tax Relief</u> – Country: FINLAND <u>Security:</u> KEMIRA OYJ <u>CUSIP:</u> 488365206 <u>Record Date:</u> 10/28/2021 <u>Payable Date:</u> 11/12/2021 <u>CA Web Instruction Deadline:</u> 11/05/2021 8:00 PM ET

Participants can use DTC’s Corporate Actions Web (CA Web) service to certify all or a portion of their position entitled to the applicable withholding tax rate. Participants are urged to consult TaxInfo respectively before certifying their instructions over the CA Web.

Important: Prior to certifying tax withholding instructions, participants are urged to read, understand and comply with the information in the Legal Conditions category found on TaxInfo on the CA Web.

Questions regarding this Important Notice may be directed to GlobeTax 212-747-9100.

Important Legal Information: *The Depository Trust Company (“DTC”) does not represent or warrant the accuracy, adequacy, timeliness, completeness or fitness for any particular purpose of the information contained in this communication, which is based in part on information obtained from third parties and not independently verified by DTC and which is provided as is. The information contained in this communication is not intended to be a substitute for obtaining tax advice from an appropriate professional advisor. In providing this communication, DTC shall not be liable for (1) any loss resulting directly or indirectly from mistakes, errors, omissions, interruptions, delays or defects in such communication, unless caused directly by gross negligence or willful misconduct on the part of DTC, and (2) any special, consequential, exemplary, incidental or punitive damages.*
To ensure compliance with Internal Revenue Service Circular 230, you are hereby notified that: (a) any discussion of federal tax issues contained or referred to herein is not intended or written to be used, and cannot be used, for the purpose of avoiding penalties that may be imposed under the Internal Revenue Code; and (b) as a matter of policy, DTC does not provide tax, legal or accounting advice and accordingly, you should consult your own tax, legal and accounting advisor before engaging in any transaction.

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KEMIRA OYJ has announced a cash dividend and Citibank, N.A. acts as the Depositary for the Depositary Receipt (“DR”) program.


Participants may use DTC’s Corporate Actions Web (“CA Web”) instructions tab to certify all or a portion of their position entitled to each applicable withholding tax rate. Use of this instruction method will permit entitlement amounts to be paid through DTC. By making submissions of such certifications the submitter warrants that it has the required authority to make them, that the party for which the submission is made is eligible therefore, and will indemnify, as applicable, Globe Tax Services, Inc., the applicable depositary, the applicable custodian, and other acting, directly or indirectly, in reliance thereon, including for any inaccuracy therein.

As outlined in the Eligibility Matrix below, all holders will receive this dividend net of the full Finland withholding tax rate of 35% with the possibility to reclaim through the Standard Reclaim Process (Long Form).

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DIVIDEND EVENT DETAILS

COUNTRY OF ISSUANCE	FINLAND
ISSUE	KEMIRA OYJ
CUSIP#	488365206
UNDERLYING ISIN	FI0009004824
DEPOSITARY	CITIBANK, N.A.
ADR RECORD DATE	OCTOBER 28, 2021
ORD PAY DATE	NOVEMBER 4, 2021
ADR PAY DATE	NOVEMBER 12, 2021
RATIO (ADR to ORD)	1 ADR: 2 ORD
ORD RATE	EUR 0.29
STATUTORY WITHHOLDING RATE	35%
	DOUBLE CLICK ICON BELOW TO DOWNLOAD: 

Relief at Source (RAS):

Window will be open at DTCC as of October 29, 2021 with a deadline of November 5, 2021. Payments will be made via DTCC.

- Undisclosed Finnish Tax Residents must elect at the 50% withholding tax rate at DTCC. By electing at the 50% rate on CA Web, you are attesting that the shares are held by Undisclosed Finnish Tax Residents.
 - No ESP submission is required for the 50% tax rate, however a signed Appendix A is required to be sent to GlobeTax (scanned copies accepted)
- All holders who are not Undisclosed Finnish Tax Residents should be elected at the 35% tax rate on DTCC. If the DTC Participant does not take action on CA Web and does not submit the 50% attestation letter (Appendix A) then GlobeTax will move your shares to the 35% tax rate. No ESP submission is required.

The Relief at Source process is being facilitated only to avoid the punitive rate which is designated for undisclosed Finnish holders. All non-Finnish holders to receive the statutory rate. There is no reduced treaty rate to be received by any investor for Relief at Source.

Long Form (LF):

- All favorable rates including 0% exemption will be available via Long Form.
- Process remains unchanged from the typical process (NOTE: documentation requirements are listed in the LF Eligibility Matrix below)
- LF claims can only be filed with the Tax Authority the year after ORD PD.

FEES & DEADLINES

FILING METHOD	BATCH	PAYMENT METHOD	TAX RELIEF FEE	MINIMUM FEE PER BENEFICIAL OWNER	FINAL SUBMISSION DEADLINE (ESP)
RELIEF AT SOURCE	PAYMENT ON PAY DATE	DTCC	UP TO \$0.005 PER DR	\$0	CA WEB ELECTION DEADLINE: NOVEMBER 5, 2021 8:00 P.M. EST
					APPENDIX A DEADLINE: * NOVEMBER 8, 2021 11:00 A.M. EST
LONG FORM	POST CA WEB PROCESS; ONGOING	CHECK OR ACH	UP TO \$0.0075 PER DR	\$25.00	10/01/2024 5:00 P.M. EST

*APPENDIX A DEADLINE IS ONLY FOR UNDISCLOSED FINNISH TAX RESIDENTS ELECTING THE 50%. PHYSICAL COPIES OR SCANS MUST BE SENT TO GLOBETAX PRIOR TO THE DEADLINE.

Agreements, Fees, Representations and Indemnification from Participants and Beneficial Owners

I/We have determined that the beneficial owner(s) of the shares (individual or legal entity) is eligible for the preferential rates as stated herein and I declare that I have performed all the necessary due diligence to satisfy myself as to the accuracy of the information submitted to me by these beneficial owners.

I/we hereby certify that I/we will indemnify Citibank, N.A. (and its agents) for any liability Citibank, N.A. (and its agents) may incur, including without limitations any sanctions-related liability such as fines, penalties, costs and/or fees relating to government inquiries, investigations, or enforcement actions, as a result of reliance upon information provided by such Participant in connection with a C.A. Web election, a claim for refund, or a failure to provide information requested by the Tax Authorities. Citibank, N.A. shall not be liable for failure to secure the refund. The Participant shall be liable for any loss due to foreign exchange fluctuation. The Participant agrees to immediately return to Citibank, N.A. any funds erroneously received as a result of an improper C.A. Web election or refund claim. In addition, the Participant agrees to pay any interest, additions to tax or penalties thereon. This is not tax advice. Please consult your tax advisor.

ELIGIBILITY MATRIX – RELIEF AT SOURCE

**IMPORTANT DISCLAIMER: APPENDIX A IS ONLY FOR UNDISCLOSED FINNISH TAX RESIDENTS ELECTING THE 50%.
PHYSICAL COPIES OR SCANS MUST BE SENT TO GLOBETAX PRIOR TO THE DEADLINE**

RATE DESCRIPTION	RECLAIM RATE	ELIGIBLE RESIDENTS	DOCUMENTATION REQUIRED (BLUE = GENERATED BY ESP)	SIGNATURE REQUIRED
UNFAVORABLE – 50%	0%	UNDISCLOSED FINNISH TAX RESIDENTS	1. APPENDIX A	1. YES – DTC PARTICIPANT
FAVORABLE – 35%	15%	UNDISCLOSED NON-FINNISH TAX RESIDENTS, NON-TREATY COUNTRIES	1. NONE	1. NONE

LONG FORM ELIGIBILITY MATRIX

IMPORTANT DISCLAIMER: FOR LONG FORM, ALL DOCUMENTATION OUTLINED BELOW MUST BE SUBMITTED TO GLOBETAX AT THE TIME OF SUBMISSION TO BE CONSIDERED A VALID CLAIM.

RATE DESCRIPTION	RECLAIM RATE	ELIGIBLE RESIDENTS	DOCUMENTATION REQUIRED (BLUE = GENERATED BY ESP)	SIGNATURE REQUIRED
FAVORABLE 30%	20%	BRAZIL, PHILIPPINES, PORTUGAL, THAILAND	<ol style="list-style-type: none"> 1. COVER LETTER 2. VEROH 6163 E 3. CERTIFICATE OF DIVIDEND PAYMENT ("CODP")[^] 4. POWER OF ATTORNEY(S)[^] 5. CERTIFICATE OF RESIDENCY 	<ol style="list-style-type: none"> 1. YES – DTC PARTICIPANT 2. YES – BENEFICIAL OWNER OR DTC PARTICIPANT 3. YES – DTC PARTICIPANT 4. YES – BENEFICIAL OWNER AND DTC PARTICIPANT 5. N/A
FAVORABLE 25.5%	24.5%	FINLAND (DISCLOSED INDIVIDUALS ONLY)	<ol style="list-style-type: none"> 1. COVER LETTER 	<ol style="list-style-type: none"> 1. YES – DTC PARTICIPANT
FAVORABLE 20%	30%	PAKISTAN, TANZANIA, ALL CORPORATE ENTITIES NOT ENTITLED TO A BETTER RATE BY TREATY*	<ol style="list-style-type: none"> 1. COVER LETTER 2. VEROH 6163 E 3. CERTIFICATE OF DIVIDEND PAYMENT ("CODP")[^] 4. POWER OF ATTORNEY(S)[^] 5. CERTIFICATE OF RESIDENCY 	<ol style="list-style-type: none"> 1. YES – DTC PARTICIPANT 2. YES – BENEFICIAL OWNER OR DTC PARTICIPANT 3. YES – DTC PARTICIPANT 4. YES – BENEFICIAL OWNER AND DTC PARTICIPANT 5. N/A
FAVORABLE 15%	35%	ARGENTINA, ARMENIA, AUSTRALIA, BARBADOS, BELARUS, BELGIUM, BOSNIA-HERZEGOVINA, CANADA, CROATIA, CYPRUS, CZECH REPUBLIC, DENMARK, ESTONIA, FAROE ISLANDS, GERMANY, HUNGARY, ICELAND, INDONESIA, ISRAEL, ITALY, JAPAN, KAZAKHSTAN, KOSOVO, KYRGYZSTAN, LATVIA, LITHUANIA, LUXEMBOURG, MALAYSIA, MALTA, MOLDOVA, NETHERLANDS, NEW ZEALAND, NORTH MACEDONIA, NORWAY, POLAND, REPUBLIC OF KOREA, SERBIA, SLOVAK REPUBLIC, SLOVENIA, SOUTH AFRICA, SPAIN, SWEDEN, TAJIKISTAN, TURKEY, TURKMENISTAN, UKRAINE, URUGUAY, UZBEKISTAN, VIETNAM, ZAMBIA	<ol style="list-style-type: none"> 1. COVER LETTER 2. VEROH 6163 E 3. CERTIFICATE OF DIVIDEND PAYMENT ("CODP")[^] 4. POWER OF ATTORNEY(S)[^] 5. CERTIFICATE OF RESIDENCY 	<ol style="list-style-type: none"> 1. YES – DTC PARTICIPANT 2. YES – BENEFICIAL OWNER OR DTC PARTICIPANT 3. YES – DTC PARTICIPANT 4. YES – BENEFICIAL OWNER AND DTC PARTICIPANT 5. N/A
		TAXABLE U.S. RESIDENT ENTITIES	<ol style="list-style-type: none"> 1. COVER LETTER 2. VEROH 6163 E (NON-INDIVIDUALS) OR VEROH 6164 E (INDIVIDUALS) 3. CODP[^] 4. POWER OF ATTORNEY(S)[^] 5. ORIGINAL IRS FORM 6166 TAX YEAR 2021 	<ol style="list-style-type: none"> 1. YES – DTC PARTICIPANT 2. YES – BENEFICIAL OWNER OR DTC PARTICIPANT 3. YES – DTC PARTICIPANT 4. YES – BENEFICIAL OWNER AND DTC PARTICIPANT 5. N/A

FAVORABLE 13%	37%	GREECE	<ol style="list-style-type: none"> 1. COVER LETTER 2. VEROH 6163 E 3. CERTIFICATE OF DIVIDEND PAYMENT (“CODP”)^ 4. POWER OF ATTORNEY(S)^ 5. CERTIFICATE OF RESIDENCY 	<ol style="list-style-type: none"> 1. YES – DTC PARTICIPANT 2. YES – BENEFICIAL OWNER OR DTC PARTICIPANT 3. YES – DTC PARTICIPANT 4. YES – BENEFICIAL OWNER AND DTC PARTICIPANT 5. N/A
FAVORABLE 12%	38%	RUSSIA	<ol style="list-style-type: none"> 1. COVER LETTER 2. VEROH 6163 E 3. CERTIFICATE OF DIVIDEND PAYMENT (“CODP”)^ 4. POWER OF ATTORNEY(S)^ 5. CERTIFICATE OF RESIDENCY 	<ol style="list-style-type: none"> 1. YES – DTC PARTICIPANT 2. YES – BENEFICIAL OWNER OR DTC PARTICIPANT 3. YES – DTC PARTICIPANT 4. YES – BENEFICIAL OWNER AND DTC PARTICIPANT 5. N/A
FAVORABLE 10%	40%	AUSTRIA, AZERBAIJAN, BULGARIA, CHINA, EGYPT, GEORGIA, HONG KONG, INDIA, MOROCCO, SINGAPORE, SRI LANKA, SWITZERLAND	<ol style="list-style-type: none"> 1. COVER LETTER 2. VEROH 6163 E 3. CERTIFICATE OF DIVIDEND PAYMENT (“CODP”)^ 4. POWER OF ATTORNEY(S)^ 5. CERTIFICATE OF RESIDENCY 	<ol style="list-style-type: none"> 1. YES – DTC PARTICIPANT 2. YES – BENEFICIAL OWNER OR DTC PARTICIPANT 3. YES – DTC PARTICIPANT 4. YES – BENEFICIAL OWNER AND DTC PARTICIPANT 5. N/A
FAVORABLE 5%	45%	ROMANIA	<ol style="list-style-type: none"> 1. COVER LETTER 2. VEROH 6163 E 3. CERTIFICATE OF DIVIDEND PAYMENT (“CODP”)^ 4. POWER OF ATTORNEY(S)^ 5. CERTIFICATE OF RESIDENCY 	<ol style="list-style-type: none"> 1. YES – DTC PARTICIPANT 2. YES – BENEFICIAL OWNER OR DTC PARTICIPANT 3. YES – DTC PARTICIPANT 4. YES – BENEFICIAL OWNER AND DTC PARTICIPANT 5. N/A
EXEMPT 0%	50%	U.S. PENSIONS UNDER IRS SECTIONS 401(a), 501(a)	<ol style="list-style-type: none"> 1. COVER LETTER 2. VEROH 6160 E (US PENSIONS ONLY) 3. VEROH 6163 E 4. CERTIFICATE OF DIVIDEND PAYMENT (“CODP”)^ 5. POWER OF ATTORNEY(S)^ 6. ORIGINAL IRS FORM 6166 TAX YEAR 2021/CERTIFICATE OF RESIDENCY 	<ol style="list-style-type: none"> 1. YES – DTC PARTICIPANT 2. YES – BENEFICIAL OWNER OR DTC PARTICIPANT (US PENSIONS ONLY) 3. YES – BENEFICIAL OWNER OR DTC PARTICIPANT 4. YES – DTC PARTICIPANT 5. YES – BENEFICIAL OWNER AND DTC PARTICIPANT 6. N/A
		FINLAND (DISCLOSED LEGAL ENTITIES ONLY)	<ol style="list-style-type: none"> 1. COVER LETTER 	<ol style="list-style-type: none"> 1. YES – DTC PARTICIPANT

*CORPORATIONS WITH RESIDENCE IN NON-TREATY COUNTRIES WHO WERE WITHHELD 35% AFTER THE RELIEF AT SOURCE PROCESS MAY BE ELIGIBLE FOR 15% RECLAIM. IF THOSE CORPORATIONS WERE WITHHELD 50% THEN THEY MAY BE ELIGIBLE FOR 30% RECLAIM. THESE CLAIMS CAN ONLY BE FILED VIA THE LONG FORM PROCESS AND WILL BE REVIEWED BY THE FINNISH TAX ADMINISTRATION ON A CASE BY CASE BASIS. THE FOLLOWING ARE COVERED UNDER THE “CORPORATE” DESIGNATION ACCORDING TO SECTION 3 OF THE FINNISH INCOME TAX ACT: A GOVERNMENT AND ITS GOVERNMENT INSTITUTION, MUNICIPALITY AND MUNICIPAL FEDERATION, A CONGREGATION AND OTHER RELIGIOUS COMMUNITY, A LIMITED LIABILITY COMPANY, COOPERATION, SAVINGS BANK, INVESTMENT FUND, UNIVERSITY, MUTUAL INSURANCE COMPANY, A NON-PROFIT OR ECONOMIC ASSOCIATION, FOUNDATION AND INSTITUTION, OR A FOREIGN DEATH ESTATE.

DESCRIPTION OF VARIOUS DOCUMENTATION

DOCUMENT NAME	DESCRIPTION
APPENDIX A	Indemnification and Attestation of shares held by Undisclosed Finnish Tax Residents.
COVER LETTER	Indemnification and Listing of Beneficial Owners generated by ESP.
VEROH 6160e	U.S. pension affirmation form
VEROH 6163e (NON-INDIVIDUALS)*	Application for refund of Finnish withholding tax. A stand-alone certificate of residency is <u>required</u> .
VEROH 6164e (INDIVIDUALS)	Application for refund of Finnish withholding tax. For non-U.S. individuals: this form must be certificate by the local tax office, <u>or</u> a Certificate of Residency must be provided.
IRS FORM 6166	https://www.irs.gov/individuals/international-taxpayers/form-6166-certification-of-u-s-tax-residency
CERTIFICATION OF DIVIDEND PAYMENT ("CODP") (LONG FORM ONLY)	Provides a breakdown of the dividend payment. Must be submitted on your company's letterhead.
POWER OF ATTORNEY (LONG FORM ONLY)	Two Power of Attorneys are requested in all cases where a DTC participant is signing on behalf of the beneficial owner on the form Veroh. POAs are required, (A.) One from the beneficial owner to the DTC participant and (B.) One from the DTC participant to Citibank N.A. / GlobeTax.

***NOTE ON TRANSPARENT ENTITIES:** IF THE LLC ITSELF IS TREATED AS THE FINAL BENEFICIAL OWNER OF DIVIDENDS FOR TAXATION PURPOSES, THE APPLICATION SHOULD BE COMPLETED IN THE NAME OF THE LLC USING THE FORM VEROH 6163e WITH THE NAME AND TINS OF ALL THE PARTNERS. IF IT IS NOT AND THE MEMBERS ARE REGARDED AS FINAL BENEFICIAL OWNERS, THEY SHOULD ALL RECLAIM INDIVIDUALLY USING THE FORM VEROH 6164 E. IN ADDITION, THE CERTIFICATE OF THE PAYMENT SHOULD BE ADDRESSED TO THE PARTNERSHIP AT THE FULL PARTNERSHIP VALUE, BUT THE AMOUNT ON THE FORM 6163e WILL REPRESENT THE APPLICANTS' POSITION. THE FINNISH TAX ADMINISTRATION HAS ANNOUNCED THAT INTEREST ON REFUNDS OF TAX WITHHELD AT SOURCE WILL BE APPLIED TO NON-RESIDENT APPLICANTS THAT ARE TAX RESIDENTS OF EU OR EEA COUNTRIES. THEY HAVE ADVISED THAT THEY WILL PROVIDE MORE DETAILED GUIDANCE TO OUTLINE THE IMPACT OF THE COURT RULING AND THE CALCULATION OF INTEREST. HOWEVER, NOTHING OFFICIAL HAS BEEN PUBLISHED AT THIS TIME. PLEASE BE AWARE THAT ADDITIONAL INFORMATION MAY BE REQUIRED FROM UNDERLYING HOLDERS, SUCH AS CORPORATE ACCOUNTING PERIODS.

CONTACT DETAILS

PRIMARY CONTACT	DANETTE MOORE
DOMESTIC PHONE (U.S.)	800-628-4646
DOMESTIC FAX (U.S.)	800-633-4646
INTERNATIONAL PHONE	1-212-747-9100
INTERNATIONAL FAX	1-212-747-0029
GROUP EMAIL	FINLANDESP@GLOBETAX.COM
COMPANY	GLOBETAX SERVICES INC.
STREET ADDRESS	ONE NEW YORK PLAZA, 34 TH FLOOR
CITY/STATE/ZIP	NEW YORK, NY 10004

ESP



Citibank, N.A. offers ESP powered by GlobeTax, an electronic withholding tax submission system. This system allows for the secure and simplified transfer of beneficial owner level data from the Participant to GlobeTax and creates applicable documentation on the Participants behalf.

Submit the data online through the web site below, print out the documents on letterhead, sign them, and mail them to GlobeTax, along with the necessary required documents.

These claims should be submitted through the following website.

<https://ESP.GlobeTax.com>

Please contact us via the [ESP Service Desk](#) at 212-747-9100 if you have any questions about this process.

FREQUENTLY ASKED QUESTIONS (FAQs)

GENERAL QUESTIONS

DO I NEED TO SUBMIT VIA ESP TO DISCLOSE MY BENEFICIAL OWNERS?	FOR RELIEF AT SOURCE, NO ESP SUBMISSION IS REQUIRED HOWEVER PHYSICAL COPIES OF APPENDIX A MUST BE SENT TO GLOBETAX AT THE TIME OF FILING FOR THE CLAIM TO BE VALID. FOR LONG FORM, SUBMISSION VIA ESP IS REQUIRED FOR ALL RATES BETTER THAN 35%.
WILL GLOBETAX ACCEPT CLAIMS FILED DIRECTLY TO THEM BY THE BENEFICIAL OWNERS?	NO , GLOBETAX ONLY ACCEPTS CLAIMS FILED BY THE DTC PARTICIPANT WHO WAS HOLDING THE SECURITIES THROUGH DTC AND ONLY TO THE EXTENT THAT DTC HAS REPORTED THESE HOLDINGS TO US AS VALID RECORD DATE HOLDINGS. BENEFICIAL OWNERS ARE REQUIRED TO FILE THEIR CLAIMS THROUGH THE CUSTODY CHAIN TO THE DTC PARTICIPANT OF RECORD. ALL CLAIMS NOT RECEIVED DIRECTLY FROM THE DTC PARTICIPANT WILL BE RETURNED TO THE BENEFICIAL OWNER.
IS THE PROCESS FOR TAX RELIEF OFFERED BY GLOBETAX AN OPTIONAL PROCESS?	YES , THIS IS A DISCRETIONARY, OPTIONAL SERVICE.
ARE FORM 6166s WITH IRS CODE RULING 81-100 ACCEPTED?	YES , WITH A TREASURY DETERMINATION LETTER.
DOES THE BENEFICIARY'S NAME ON THE FORM 6166 NEED TO MATCH THE POA?	YES , THE BENEFICIARY'S NAME ON BOTH DOCUMENTS SHOULD BE IDENTICAL.
MAY I SUBMIT A TRUST AGREEMENT IN LIEU OF A POA SIGNED BY THE BENEFICIAL OWNER?	YES , BUT A LIMITED POA SIGNED BY THE PARTICIPANT MUST ACCOMPANY THE TRUST AGREEMENT.
DO I NEED TO PHYSICALLY SEND ANY DOCUMENTS TO GLOBETAX?	YES , ALONG WITH THE ELECTRONIC SUBMISSION WE NEED ALL REQUIRED DOCUMENTATION LISTED IN THE ELIGIBILITY MATRIX IN HARDCOPY FORM FOR LONG FORM.
WHAT IS THE STATUTE OF LIMITATIONS FOR FILING FINNISH RECLAIMS?	IT IS 3 YEARS FROM THE END OF THE YEAR IN WHICH THE DIVIDEND PAYS. CLAIMS RECEIVED AFTER SUBMISSION DEADLINE WILL BE FILED IN GOOD FAITH
WILL THE FTA ASK FOR ANY DOCUMENTS?	THE FTA MAY ASK FOR DOCUMENTATION UPON AUDIT FOR ALL RATES BETTER THAN 35%. FOR TREATY BENEFITS THAT DOCUMENTATION WOULD LIKELY INCLUDE A CERTIFICATE OF RESIDENCE DATED THE YEAR OF ORD PAYMENT DATE, FOR THE 25.5% RATE IT MAY BE A TAX ID CARD OR ANOTHER FORM OF GOVERNMENT ISSUED ID.

RELIEF AT SOURCE QUESTIONS

ONCE I SUBMIT A RELIEF AT SOURCE CLAIM, HOW LONG WILL IT TAKE TO BE PAID?	RELIEF AT SOURCE CLAIMS ARE PAID ON PAY DATE THROUGH DTC.
DOES THE PROCESS HAVE A MINIMUM POSITION REQUIREMENT PER BENEFICIAL OWNER?	NO .

<p>WHAT HAPPENS IF THE PARTICIPANT DOES NOT MAKE A CA WEB INSTRUCTION WITHIN THE SPECIFIED CA WEB INSTRUCTION WINDOW?</p>	<p>ALL SHARES WILL BE WITHHELD AT THE 35% TAX RATE.</p>
<p>HOW DO I INITIATE THE RELIEF AT SOURCE PROCESS WITH GLOBETAX?</p>	<p>TO PARTICIPATE IN THE RELIEF AT SOURCE PROCESS, THE ONLY REQUIREMENT FOR ALL BUCKETS ARE VALID ELECTIONS AT DTC. NO ESP SUBMISSION IS REQUIRED FOR THE 50% OR 35% ELECTIONS. NON-FINNISH TAX RESIDENTS SHOULD BE ELECTED AT THE 35% RATE. UNDISCLOSED FINNISH TAX RESIDENTS SHOULD BE AT THE 50% AND THE DTC PARTICIPANT SHOULD SUPPLY THE SIGNED APPENDIX A.</p>
<p>IS THIS PROCESS FREE OF CHARGE?</p>	<p>NO. THIS TAX RELIEF ASSISTANCE SERVICE IS WHOLLY VOLUNTARY AND DISCRETIONARY, AND OUTSIDE THE TERMS AND CONDITIONS OF ANY APPLICABLE DEPOSIT AGREEMENT. CITIBANK, N.A. UNDERTAKES NO DUTY OR OBLIGATION TO PROVIDE THIS SERVICE, AND MAY REJECT OR DECLINE ANY OR ALL PROPOSED ELECTING PARTICIPANTS OR HOLDERS IN ITS SOLE DISCRETION.</p> <p>FEES WILL BE CHARGED FOR THIS ASSISTANCE SERVICE OF UP TO \$0.005 PER DR FOR RELIEF AT SOURCE RECLAIMS. RECLAIMS RECEIVED POST DEADLINE CANNOT BE ASSURED AND MAY BE SUBJECT TO A PER BENEFICIARY FEE AS WELL AS OTHER CHARGES, FEES OR EXPENSES PAYABLE BY OR DUE TO B CITIBANK, N.A. / GLOBETAX OR ITS AGENTS, INCLUDING THE CUSTODIAN OR TAX AUTHORITIES. IN ADDITION, CHARGES MAY APPLY TO ANY LONG FORM CLAIMS REJECTED OR NOT ACCEPTED BY THE CUSTODIAN. FEES PAID TO CITIBANK, N.A. / GLOBETAX MAY BE SHARED WITH ITS AGENTS.</p>
<p>LONG FORM QUESTIONS</p>	
<p>WILL I BE PAID THROUGH DTC FOR CLAIMS SUBMITTED THROUGH THE LONG FORM PROCESS?</p>	<p>NO, YOU WILL BE PAID BY CHECK OR ACH.</p>
<p>DOES THE PROCESS HAVE A MINIMUM POSITION REQUIREMENT PER BENEFICIAL OWNER?</p>	<p>NO. THERE IS A MINIMUM FEE OF \$25 PER BENEFICIAL OWNER FOR STANDARD LONG FOR CLAIMS WHICH MAY BE WAIVED ON AN EXCEPTIONAL BASIS FOR CLIENTS RECLAIMING LESS THAN \$50. IN SUCH INSTANCES A FEE OF 50% OF THE RECLAIMED AMOUNT WILL BE APPLIED.</p>
<p>IS THIS PROCESS FREE OF CHARGE?</p>	<p>NO. THIS TAX RELIEF ASSISTANCE SERVICE IS WHOLLY VOLUNTARY AND DISCRETIONARY, AND OUTSIDE THE TERMS AND CONDITIONS OF ANY APPLICABLE DEPOSIT AGREEMENT. CITIBANK, N.A. UNDERTAKES NO DUTY OR OBLIGATION TO PROVIDE THIS SERVICE, AND MAY REJECT OR DECLINE ANY OR ALL PROPOSED ELECTING PARTICIPANTS OR HOLDERS IN ITS SOLE DISCRETION.</p> <p>FEES WILL BE CHARGED FOR THIS ASSISTANCE SERVICE OF UP TO \$0.0075 PER DR FOR LONG FORM RECLAIMS. RECLAIMS RECEIVED POST DEADLINE CANNOT BE ASSURED AND MAY BE SUBJECT TO A PER BENEFICIARY FEE AS WELL AS OTHER CHARGES, FEES OR EXPENSES PAYABLE BY OR DUE TO CITIBANK, N.A. / GLOBETAX OR ITS AGENTS, INCLUDING THE CUSTODIAN OR TAX AUTHORITIES. IN ADDITION, CHARGES MAY APPLY TO ANY LONG FORM CLAIMS REJECTED OR NOT ACCEPTED BY THE CUSTODIAN. FEES PAID TO CITIBANK, N.A. / GLOBETAX MAY BE SHARED WITH ITS AGENTS.</p>

Warning and Disclaimer:

The information and data contained in this Notice is based on information obtained from multiple sources believed to be reliable. However, Citibank, N.A. and its agents do not warrant or guarantee the accuracy or completeness of, nor undertake to update or amend, this information or data. We and our agents expressly disclaim any liability whatsoever for any loss howsoever arising from or in reliance upon any of this information or data. The information contained in this Notice is subject to change, including in the and subject to discretion of third parties, and/or pre-emption or being superseded by local market rules, and practices or actions taken by non-U.S. agents or tax authorities. Deadlines often differ from statutory deadlines. You should file claims as soon as possible, and at least six months prior to the specified deadline.

FORMS AND ATTACHMENTS

**Double click on respective icon to view attachment.*

APPENDIX A



APPENDIX A