



Important Notice
The Depository Trust Company

B #:	17675-22
Date:	November 23, 2022
To:	All Participants
Category:	Depository Services Fee
From:	International Services
Attention:	Operations, Reorg & Dividend Managers, Partners & Cashiers
Subject:	Depository Fees Notification Security: THE WEIR GROUP PLC CUSIP: 94876Q205 Citibank

The Depository Trust Company has received from Citibank, the attached information regarding depository fees. Charges will be processed through the billing statement on the seventh business day of the month following the Record Date.

Important Legal Information: *The Depository Trust Company (“DTC”) does not represent or warrant the accuracy, adequacy, Timeliness, completeness or fitness for any particular purpose of the information contained in this communication, which is based in part On information obtained from third parties and not independently verified by DTC and which is provided as is. The information contained in this communication is not intended to be a substitute for obtaining tax advice from an appropriate professional advisor. In providing this communication, DTC shall not be liable for (1) any loss resulting directly or indirectly from mistakes, errors, omissions, interruptions, delays or defects in such communication, unless caused directly by gross negligence or willful misconduct on the part of DTC, and (2) any special, consequential, exemplary, incidental or punitive damages. To ensure compliance with Internal Revenue Service Circular 230, you are hereby notified that: (a) any discussion of federal tax issues contained or referred to herein is not intended or written to be used, and cannot be used, for the purpose of avoiding penalties that may be imposed under the Internal Revenue Code; and (b) as a matter of policy, DTC does not provide tax, legal or accounting advice and accordingly, you should consult your own tax, legal and accounting advisor before engaging in any transaction.*

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DEPOSITARY SERVICE FEE ANNOUNCEMENT

To the holders of : THE WEIR GROUP PLC

DATE : 11/21/2022

Please be advised of the following Depositary Service Fee ("DSF")

DR PROGRAM : THE WEIR GROUP PLC

CUSIP: 94876Q205
ISIN: US94876Q2057
COUNTRY: UNITED KINGDOM
RATIO: 1:2
DSF RECORD DATE: 12/22/2022
DSF BILLING DATE: 12/30/2022
RATE PER DR: \$0.009615 per ADS held

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Citibank (the "Depositary") hereby represents and warrants to The Depositary Trust Company ("DTC") that it may collect and receive, pursuant to the terms and conditions of the Deposit Agreement(s) (the "Agreement(s)"), each dated as of 2/10/2016 by THE WEIR GROUP PLC and the Depositary, a service fee per share in accordance with the table below (the 'Representation'):

Depositary	DTC #	Security Name	CUSIP	Security Type	Fee	Record Date	Billing Period
Citibank	953	THE WEIR GROUP PLC	94876Q205	ADR	0.009615	12/22/2022	12/30/2022

The Depositary hereby instructs DTC to collect and pass-through such fee(s) to the Depositary (the "Instruction").

Depositary hereby agrees to indemnify and defend DTC and its respective officers, directors, employees, agents and attorneys (the "Indemnitees") against, and hold the Indemnitees harmless from, any and all *Losses and/or**Legal Actions suffered or incurred by the Indemnitees resulting from, relating to, arising out of, or in connection with the Representation and/or the Instruction.

*"Losses" means and includes all losses, liabilities, damages, judgments, payments, litigations, costs and expenses (including without limitation any costs of investigation and legal fees and expenses incurred), regardless of whether or not any liability, payment, obligation or judgment is ultimately imposed against the Indemnitees.

***"Legal Action" means and includes any claim, counterclaim, demand, action, suit, arbitration, inquiry, proceeding or investigation before any federal, state or foreign court or other tribunal, or any investigative or regulatory agency or SRO.

Questions may be directed to : Marc Mayo 973-461-7015 or Keith Balwan 973-461-7038
Email drdividends@citi.com

For more information about Citi's Depositary Receipt Services, please visit www.citi.com/dr.