

B #:	18865-23
Date:	August 14, 2023
To:	All Participants
Category:	Tax Relief, Distributions
From:	International Services
Attention:	Operations, Reorg & Dividend Managers, Partners & Cashiers
	<u>Tax Relief</u> – Country: Denmark
Subject:	Security: NOVO NORDISK
	<u>CUSIP:</u> 670100205
	Record Date : 08/21/2023
	Payable Date : 08/29/2023

*** No CA Web Instructions / Long Form Reclaim Only ***

Questions regarding this Important Notice may be directed to Goal 212-248-9130.

Important Legal Information: The Depository Trust Company ("DTC") does not represent or warrant the accuracy, adequacy, timeliness, completeness, or fitness for any particular purpose of the information contained in this communication, which is based in part on information obtained from third parties and not independently verified by DTC and which is provided as is. The information contained in this communication is not intended to be a substitute for obtaining tax advice from an appropriate professional advisor. In providing this communication, DTC shall not be liable for (1) any loss resulting directly or indirectly from mistakes, errors, omissions, interruptions, delays, or defects in such communication, unless caused directly by gross negligence or willful misconduct on the part of DTC, and (2) any special, consequential, exemplary, incidental or punitive damages.

To ensure compliance with Internal Revenue Service Circular 230, you are hereby notified that: (a) any discussion of federal tax issues contained or referred to herein is not intended or written to be used, and cannot be used, for the purpose of avoiding penalties that may be imposed under the Internal Revenue Code; and (b) as a matter of policy, DTC does not provide tax, legal or accounting advice and accordingly, you should consult your own tax, legal and accounting advisor before engaging in any transaction.

DTCC offers enhanced access to all important notices via a Web-based subscription service. The notification system leverages RSS Newsfeeds, providing significant benefits including real-time updates and customizable delivery. To learn more and to set up your own DTCC RSS alerts, visit http://www.dtcc.com/subscription_form.php.

J.P.Morgan



NOVO NORDISK has announced a cash dividend with JPMorgan Chase Bank, N.A. acting as Depositary for **NOVO NORDISK's** Depositary Receipt ("DR") program.

On DR Pay Date, all holders will receive this dividend net of the full Danish statutory withholding tax of 27%, with the possibility to file a reclaim utilizing the standard Long Form process as outlined in the below Eligibility Matrix

DIVIDEND EVENT DETAILS				
NAME OF ISSUER	NOVO NORDISK			
COUNTRY OF ISSUANCE	DENMARK			
DEPOSITARY	JPMORGAN CHASE BANK, N.A.			
CUSIP	670100205			
UNDERLYING ISIN	DK0060534915			
RATIO (DR: ORD)	1:1			
DR RECORD DATE	AUGUST 21, 2023			
DR PAYMENT DATE	AUGUST 29, 2023			
ORD PAYMENT DATE	AUGUST 22, 2023			
DR GROSS DIVIDEND RATE	\$0.8835613 (APPROXIMATE)			
ORD RATE	DKK 6.00			
STATUTORY WITHHOLDING TAX RATE	27%			
METHODS OF RECLAIM FILING AVAILABLE	LONG FORM RECLAIM			

LONG FORM RECLAIM ELECTION PERIOD			
GOAL ADRoit OPENS FOR LONG FORM RECLAIM	AUGUST 30, 2023 - 9:00 AM (EST)		
GOAL ADRoit DEADLINE FOR LONG FORM RECLAIM	DECEMBER 23, 2025 - 5:00 PM (EST)		

FEES AND PAYMENT METHOD							
FILING	ВАТСН	PAYMENT	SHARE	TAX RELIEF	CUSTODIAL	MINIMUM FEE	
METHOD		METHOD	MINIMUM	FEE	FEE		
LONG FORM	POST-PAYABLE	CHECK OR ACH	N/A	UP TO	\$0.00	\$25.00/BENEFICIAL	
RECLAIM	PROCESS (ONGOING)	CHECK OR ACH	IN/A	\$0.008/DR	Ş0.00	OWNER	

DOCUMENTATION SUBMISSION DEADLINES				
LONG FORM RECLAIM	DECEMBER 23, 2025 - 5:00 PM (EST)			

Agreements, Fees, Representations and Indemnification from Participants and Beneficial Owners

We hereby agree that this tax relief assistance service is wholly voluntary and discretionary and outside the terms and conditions of any applicable deposit agreement. JPMorgan Chase Bank, N.A. undertakes no duty or obligation to provide this service, and may reject or decline any or all proposed electing participants or holders in its sole discretion. We hereby accept and agree to pay the fees of JPMorgan Chase Bank, N.A. of up to \$0.008 per Depositary Receipt for Long Form (with a minimum of \$25), and any other charges, fees or expenses payable by or due to JPMorgan Chase Bank, N.A. or its agents, including any custodian, in connection with the tax reclaim process, or to tax authorities or regulators (which fees, charges or expenses may be deducted from the dividend or any other distribution or by billing or otherwise in JPMorgan Chase Bank, N.A.'s discretion). We hereby agree that any such fees, charges or expenses may be due and payable whether or not a successful reduction in rate or reclamation is obtained. We hereby acknowledge that fees paid to JPMorgan Chase Bank, N.A. may be shared with its agents and affiliates. We hereby confirm that we have the

applicable forms on file and agree to obtain and retain all underlying documentation required to support the tax relief benefits, and to provide such documentation to you and/or the Danish Tax Agency upon your or the Danish Tax Agency's request.

We hereby agree that in addition to statutory and documentation requirements and the deduction of fees, tax relief benefits will be subject to review and approval, and potential audits by the applicable custodian and the applicable tax regulators, and that JPMorgan Chase Bank, N.A. is not providing any legal, tax, accounting or other professional advice on these matters and has expressly disclaimed any liability whatsoever for any loss howsoever arising from or in reliance hereto. Participants and/or investors should seek advice based upon their own particular circumstances from an independent tax advisor.

We certify that to the best of our knowledge each of the beneficial owners identified are eligible for the preferential rates as stated and we declare that we have performed all the necessary due diligence to satisfy ourselves as to the accuracy of the information submitted to us by these beneficial owners.

We will be fully liable for any and all claims, penalties and/or interest, including without limitation, any foreign exchange fluctuations associated therewith. JPMorgan Chase Bank, N.A. shall not be liable for the failure to secure any tax relief. We expressly agree that JPMorgan Chase Bank, N.A. and its agents or affiliates shall not have any liability for, and we shall indemnify, defend and hold each of JPMorgan Chase Bank, N.A. and its agents and affiliates harmless from and against, any and all loss, liability, damage, judgement, settlement, fine, penalty, demand, claim, cost or expense (including without limitation fees and expenses of defending itself or enforcing this agreement) arising out of or in connection herewith.

	ELIGIBILITY MATRIX – LONG FORM RECLAIM					
RATE	RECLAIM	ELIGIBLE RESIDENTS	DOCUMENTATION REQUIRED			
DESCRIPTION	RATE					
FAVORABLE – 25%	2%	INDIA, MOROCCO	1. COVER LETTER* 2. CERTIFICATE OF PAYMENT* 3. CERTIFICATE OF RESIDENCE 4. POWER OF ATTORNEY (2, IF APPLICABLE)* 5. STATEMENT OF ACCOUNT 6. CUSTODY ACCOUNT STATEMENT 7. PURCHASE VOUCHER 8. SHARE BORROWING 9. DIVIDEND VOUCHER			
FAVORABLE – 22%	5%	FOREIGN STATES AND INSTITUTIONS THAT ARE AN INTEGRATED PART OF A FOREIGN STATE, INCLUDING SOVEREIGN WEALTH FUNDS	 COVER LETTER* CERTIFICATE OF PAYMENT* CERTIFICATE OF RESIDENCE OR IRS FORM 6166 POWER OF ATTORNEY (2, IF APPLICABLE)* STATEMENT OF ACCOUNT CUSTODY ACCOUNT STATEMENT PURCHASE VOUCHER SHARE BORROWING DIVIDEND VOUCHER 			
FAVORABLE – 20%	7%	EGYPT, TRINIDAD & TOBAGO, TURKEY	 COVER LETTER* CERTIFICATE OF PAYMENT* CERTIFICATE OF RESIDENCE POWER OF ATTORNEY (2, IF APPLICABLE)* STATEMENT OF ACCOUNT CUSTODY ACCOUNT STATEMENT PURCHASE VOUCHER SHARE BORROWING DIVIDEND VOUCHER 			
FAVORABLE - 15%	12%	U.S. INDIVIDUALS U.S. CORPORATIONS U.S. OTHER ENTITIES (ESTATE, PARTNERSHIP, TRUST, ETC.)	1. COVER LETTER* 2. CERTIFICATE OF PAYMENT* 3. IRS FORM 6166 4. POWER OF ATTORNEY (2, IF APPLICABLE)* 5. STATEMENT OF ACCOUNT 6. CUSTODY ACCOUNT STATEMENT 7. PURCHASE VOUCHER 8. SHARE BORROWING 9. DIVIDEND VOUCHER			
FAVORABLE – 15%	12%	ARGENTINA, ARMENIA, AUSTRALIA, AUSTRIA, AZERBAIJAN, BANGLADESH, BELARUS,BELGIUM, BRAZIL,	COVER LETTER* CERTIFICATE OF PAYMENT*			

		BULGARIA, CANADA, CHILE, CYPRUS,CZECH REPUBLIC,	3. CERTIFICATE OF RESIDENCE
		ESTONIA, FAROE ISLANDS, FINLAND, FRANCE, GERMANY, GHANA, GREECE, GREENLAND, HUNGARY, ICELAND, INDONESIA, IRELAND, ITALY, JAMAICA, JAPAN, JERSEY, KENYA, KOREA (REPUBLIC OF), KUWAIT, LATVIA, LIECHTENSTEIN, LITHUANIA, LUXEMBOURG, MALTA, MEXICO, MONTENEGRO, NETHERLANDS, NEW ZEALAND, NORTH MACEDONIA, NORWAY, PAKISTAN, PHILIPPINES, POLAND, ROMANIA, SERBIA, SLOVAK REPUBLIC, SLOVENIA, SOUTH AFRICA, SPAIN, SRI LANKA, SWEDEN, SWITZERLAND, TANZANIA, TUNISIA, UGANDA, UKRAINE, UNITED KINGDOM, VENEZUELA, VIETNAM, ZAMBIA	4. POWER OF ATTORNEY (2, IF APPLICABLE)* 5. STATEMENT OF ACCOUNT 6. CUSTODY ACCOUNT STATEMENT 7. PURCHASE VOUCHER 8. SHARE BORROWING 9. DIVIDEND VOUCHER
FAVORABLE – 10%	17%	CHINA, CROATIA, GEORGIA, ISRAEL, PORTUGAL, RUSSIA, SINGAPORE, TAIWAN, THAILAND	1. COVER LETTER* 2. CERTIFICATE OF PAYMENT* 3. CERTIFICATE OF RESIDENCE 4. POWER OF ATTORNEY (2, IF APPLICABLE)* 5. STATEMENT OF ACCOUNT 6. CUSTODY ACCOUNT STATEMENT 7. PURCHASE VOUCHER 8. SHARE BORROWING 9. DIVIDEND VOUCHER
FAVORABLE -5%	22%	PENSIONS RESIDENT IN THE FOLLOWING COUNTRIES: CROATIA, GHANA, KUWAIT, POLAND, SINGAPORE, SLOVENIA	 COVER LETTER* CERTIFICATE OF PAYMENT* CERTIFICATE OF RESIDENCE POWER OF ATTORNEY (2, IF APPLICABLE)* STATEMENT OF ACCOUNT CUSTODY ACCOUNT STATEMENT PURCHASE VOUCHER SHARE BORROWING DIVIDEND VOUCHER
		QUALIFYING NON-RESIDENT CHARITIES	 COVER LETTER* CERTIFICATE OF PAYMENT* CERTIFICATE OF RESIDENCE OR IRS FORM 6166 POWER OF ATTORNEY (2, IF APPLICABLE)* STATEMENT OF ACCOUNT CUSTODY ACCOUNT STATEMENT PURCHASE VOUCHER SHARE BORROWING DIVIDEND VOUCHER TAX EXEMPTION CERTIFICATE
EXEMPT – 0%	27%	PENSIONS RESIDENT IN THE FOLLOWING COUNTRIES: CANADA, CYPRUS, CZECH REPUBLIC, HUNGARY, ISRAEL, JAPAN, NORTH MACEDONIA, SWITZERLAND U.S. PENSIONS SECTIONS 401(a), 501(a)	1. COVER LETTER* 2. CERTIFICATE OF PAYMENT* 3. CERTIFICATE OF RESIDENCE OR IRS FORM 6166 4. POWER OF ATTORNEY (2, IF APPLICABLE)* 5. STATEMENT OF ACCOUNT 6. CUSTODY ACCOUNT STATEMENT 7. PURCHASE VOUCHER 8. SHARE BORROWING
		MALAYSIA DRoit system after the submission of Beneficial Owner in	 DIVIDEND VOUCHER COVER LETTER* CERTIFICATE OF PAYMENT* CERTIFICATE OF RESIDENCE POWER OR ATTORNEY (2, IF APPLICABLE)* STATEMENT OF ACCOUNT CUSTODY ACCOUNT STATEMENT PURCHASE VOUCHER SHARE BORROWING DIVIDEND VOUCHER

	TAX DOCUMENTATION REQUIREMENTS FOR LONG FORM RI	ECLAIM		
DOCUMENT REQUIRED	PURPOSE OF DOCUMENT	SIGNATURES	DOCUMENT GENERATION	
Cover Letter	Notifies the depositary of the relevant Beneficial Owner and claim details.	ant Beneficial Owner and claim details. DTC Participant		
Certificate of Payment	Certifies the dividend was paid to the Beneficial Owner less the withholding tax.	DTC Participant	Generated by the Goal ADRoit system	
Certificate of Residence/IRS Form 6166	Confirms the residency and taxpayer identification number of the Beneficial Owner and must be for the current tax year of the dividend payment.	Local Tax Authority/ Internal Revenue Service (IRS) Representative	N/A	
Power of Attorney	Two versions must be submitted in cases where a DTC Participant is signing on behalf of a Beneficial Owner. One version is from the Beneficial Owner to the DTC Participant while the other version is from the DTC Participant to JPMorgan Chase/Goal Group.	DTC Participant	Generated by the Goal ADRoit system	
Statement of Account	Document verifying the dividend was deposited into the Beneficial Owner's account (such as a copy of the Beneficial Owner's statement of account along with a SWIFT confirmation or screen shot from the bank system). Any transfer of shares must be documented for all parts of the transfer.	N/A	N/A	
Custody Account Statement	A custody account statement must be submitted to give an overview of the Beneficial Owner's shareholding at the time when the dividend distribution was approved, so that the number of shares at that time corresponds to the number of shares for which refund of Danish dividend withholding tax is being claimed. If you make a claim within six months after the time of dividend distribution, the statement must show movements up until the time the claim was made.	N/A	N/A	
Purchase Voucher	Required if the Beneficial Owner has bought or sold shares within a sixmonth period, either before or after the time of approval of the dividend distribution. Documentation can be a proof of trade, receipt, or a SWIFT confirmation. If you make a claim within six months after the time the dividend distribution was approved, you must attach documentation for purchases and sales up until the time the claim was made.	N/A	N/A	
Share Borrowing/Lending	Letter from the Participant stating whether or not the shares were borrowed from, or lent to others, as at the time of approval of the dividend distribution (must be on Company letterhead). In a share lending agreement between a lender and a borrower, the lender remains the Beneficial Owner of the dividends for tax purposes (a person is the actual shareholder if he/she owned the shares at the time the dividend payment was declared).	DTC Participant	N/A	
Dividend Voucher	Document stating the Danish dividend tax was withheld. This can be found on the dividend statement issued by the depository bank and will most often include the date when the dividend distribution was approved.	N/A	N/A	
Tax Exemption Certificate	Nonresident investors that are comparable to a Danish association and have a "pure charitable purpose," as defined pursuant to Danish law, will be exempt from tax on dividends. Nonresident charities may apply for a tax exemption certificate (frikort) on the Danish Tax Authorities' website. The charity's application must include the following: Constitution/articles of association; Latest financial statement; and Any supporting documentation evidencing that its funds are only used for charitable or non-profit purposes. Such tax exemption certificates are generally valid for a period of ten years.	N/A	N/A	

ADRoit by Goal Global Recoveries Inc.

JPMorgan Chase Bank, N.A. offers the ADRoit system as a secure platform for the submission of the beneficial owner data and the creation of the requisite documentation. The system will automatically generate the necessary documentation which the participant can easily access, complete, sign and submit to JPMorgan Chase Bank, N.A./Goal Global Recoveries Inc.



A one-time registration process is required in order to use ADRoit. For registration purposes **only** please contact <u>adroitregistration@goalgroup.com</u>. For all other DR related enquiries please contact <u>adroit@goalgroup.com</u> or call Goal Global Recoveries Inc. on +1 (212) 248- 9130

FREQUENTLY ASKED QUESTIONS (FAQs)				
Is the Long Form process free of charge?	No. This tax relief assistance service is wholly voluntary and discretionary and outside the terms and conditions of any applicable deposit agreement. JPMorgan Chase Bank, N.A. undertakes no duty or obligation to provide this service, and may reject or decline any or all proposed electing participants or holders in its sole discretion. Fees will be charged for this service of up to \$0.008 per DR with a \$25.00 minimum, and any other charges, fees or expenses payable by or due to JPMorgan Chase Bank, N.A. or its agents, including the custodian or to tax authorities or regulators. Fees paid to JPMorgan Chase Bank, N.A. may be shared with their agents and affiliates.			
Is there a minimum position requirement per Beneficial Owner?	No, however there is a minimum fee of \$25 per Beneficial Owner.			
How will I be paid?	You will be paid via check or ACH.			

CONTACT DETAILS			
Primary Contact	Shanell Frazer		
Secondary Contact	Michelle Nieves		
Contact Telephone Number	+1 (212) 248 9130		
E-Mail Address	adroit@goalgroup.com		
Company Name	Goal Global Recoveries Inc.		
Street Address	5 Hanover Square, Suite 2300		
`City/State/ZIP	New York NY 10004		

INVENTORY OF ATTACHMENTS			
Appendix A Cover Letter			
Appendix B	Certificate of Payment		
Appendix C	Power of Attorney (Beneficial Owner to Participant)		
Appendix D	Power of Attorney (Participant to Depo Bank/Tax Agent)		

JPMorgan Chase Warning and Disclaimer:

The undersigned hereby indemnifies J.P. Morgan Chase Bank, N.A. ("J.P. Morgan"), and its affiliates, agents, directors or employees acting in their capacities as such (each an "Indemnified Party"), for any losses or liabilities suffered by an Indemnified Party on account of (i) a failure to secure a refund; or (ii) funds erroneously received by J.P. Morgan or the undersigned or their clients; or (iii) funds claimed as a refund by J.P. Morgan or the undersigned or their clients, including any tax charges, penalties, interests that is or becomes payable by an Indemnified Party in respect thereon, (iv) funds claimed by any statutory or government authority or administrative department or tax authority as charges, penalties, interests or otherwise in respect of a tax reclaim by the undersigned, and agree that such amounts shall be promptly remitted by the undersigned to J. P. Morgan on request. This indemnity shall survive any termination of the letter.

For the avoidance of doubt and notwithstanding the above, J. P. Morgan shall be entitled to require a prompt remittance by the undersigned of any amounts claimed by any statutory or government authority or administrative department or tax authority as charges, penalties, interests or otherwise in respect of a tax reclaim by the undersigned.

J.P. Morgan is not liable for failure to secure a refund or for any charges, penalties, interests or otherwise payable or paid in respect of a tax reclaim by the undersigned. Any funds erroneously claimed or received shall be immediately returned to J.P. Morgan, including any interest, additions to tax or penalties or charges in respect thereon. Nothing herein constitutes tax advice. Please consult your tax advisor prior to engaging our services.

Goal Global Recoveries Inc. Disclaimer:

All information contained in this Important Notice, including, but not limited to tax information, has been compiled in good faith from multiple third party sources. While all reasonable care has been taken in the compilation and publication of the contents of this Important Notice, the information is subject to change.

Local market conditions and possible advanced deadlines imposed by local agents may cause actual deadlines to frequently vary from statutory deadlines. Therefore, to minimize risk, it is strongly advised that DTC Participants file their claims as soon as possible because the depositary agents and/or their agents will not be liable for claims filed less than six months before the specified deadline. In the circumstance where local market rules, whether imposed by a local agent or a Tax Authority, cause any conflict with the information provided in the Important Notice (prior to or after publication), the local market rules shall prevail.

The information contained herein is for informational purposes only and is not intended to be a substitute for obtaining tax, accounting, or financial advice from an appropriate professional advisor.

APPENDIX A – COVER LETTER (DOCUMENT MUST BE PREPARED ON THE DTC PARTICIPANT'S LETTERHEAD)

To: JPMorgan Chase as Depositary C/O Goal Global Recoveries Inc. 5 Hanover Square, Suite 2300 New York NY 10004 USA Phone: 1-212-248-9130

PIIUIIE. 1-212-246-91

Attn: Denmark					
Re: Withholding Certific	cation for NOVO NORDISK; CUSIP# 670100	0205			
I/we the undersigned	authorized represent	ative of PARTICIPANT NAME			
	o. under DTC# <u>PARTICIPANT NUMBER</u> of NOV 3 receive their entitled tax reclaim.	O NORDISK; 670100205, reque	est that the u	ipcoming cash	n dividend payable
Name of Beneficial Owner	Full Address of Beneficial Owner	Country of Residence	Tax ID #	Entity Type	# DRs Held
	NOTE: Please see at	tached Schedule			
Chase Bank, including any All claims are subject to at Incorrect claims and/or ele We hereby certify that we to claim on behalf of the b shares directly to the Dani	ot liable for failure to secure the refund and any interest, additions to tax or penalties thereon. Undit or any control deemed appropriate by the ections and failure to retain documentation con have the appropriate authorization (based on the eneficial owner listed above and these benefits have Authorities.	This is not tax advice. Please controls is not tax Authorities. Sould result in fines and/or pend Powers of Attorney or the cu	onsult your to	ax advisor. : agreement),	
	CONTAC	T INFO			
TELEPHONE	PI	RINT NAME OF SIGNATORY			
EMAIL	P(OSITION OF SIGNATORY			

APPENDIX B – CERTIFICATE OF DIVIDEND PAYMENT (DOCUMENT MUST BE PREPARED ON THE DTC PARTICIPANT'S LETTERHEAD)

CERTIFICATION OF PAYMENT

PARTICIPANT hereby certifies that the follow			
stipulated under the provisions of the COUN			
We hereby certify that we have paid the div	idend to the beneficial owner o	f the following securities on	·
Agent: PARTICIPANT, PARTICIPANT #			
Beneficial Owner:			
Beneficial Address:			
Security:	NOVO NORDISK		
Ordinary Pay Date:			
Ordinary Record Date:	-		
Shares held:			
Dividend Rate:		_	
Gross Dividend:		_	
Amount of Tax Withheld:			
Refund Amount Due:		_	
Certified By			
Authorized Signature [Sign Here]		Date [Today's Date]	
NAME			
TITLE			

APPENDIX C – POWER OF ATTORNEY – BENEFICIAL OWNER TO DTC PARTICIPANT (DOCUMENT MUST BE PREPARED ON THE DTC PARTICIPANT'S LETTERHEAD)

BENEFICIAL OWNER NAME with address in **BENEFICIAL OWNER ADDRESS**, hereby authorizes **PARTICIPANT**, **PARTICIPANT** #, to sign on behalf of **BENEFICIAL OWNER NAME** with respect to the American Depository Receipts representing shares in **NOVO NORDISK**. This declaration is being made for the purpose of requesting that the Danish Tax Authorities refund the excess Danish tax withheld at its source on dividend income.

- i. To sign and file required forms with competent tax authorities in order to secure any tax privileges and benefits such as tax reduction.
- ii. To receive on behalf of the Undersigned tax repayments made by competent tax authorities as a result of lodging reclaims forms.
- iii. To perform any other act as may be necessary to execute the acts mentioned herein.

The Undersigned also authorizes PARTICIPAN of attorney or a photocopy of it to competen	IT and/or PARTICIPANT's designated standing proxy(ies) to submit this power t tax authorities.
Place and Date	Authorized Signature(s)/Title(s)

APPENDIX D – POWER OF ATTORNEY – DTC PARTICIPANT TO DEPO BANK/TAX AGENT (DOCUMENT MUST BE PREPARED ON THE DTC PARTICIPANT'S LETTERHEAD)

PARTICIPANT NAME with address in **PARTICIPANT ADDRESS**, hereby appoints **JPMorgan Chase/Goal Global Recoveries** as Depositary and/or the Bank's designated standing proxy(ies) with respect to the American Depository Receipts representing shares in **NOVO NORDISK** ("Securities") that the Bank holds in its safe custody on behalf of the Undersigned through a Participant in the Depository Trust Company.

- i. To sign and file required forms with competent tax authorities in order to secure any tax privileges and benefits such as tax reduction.
- ii. To receive on behalf of the Undersigned tax repayments made by competent tax authorities as a result of lodging reclaims forms.
- iii. To perform any other act as may be necessary to execute the acts mentioned herein.

The	Undersigned	also	authorizes	the	Bank	and/o	r the	Bank's	designated	standing	proxy(ies)	to	submit this	power	of
attor	ney or a pho	tocop	y of it to co	omp	etent	tax aut	horiti	ies.							

Place and Date

Authorized Signature(s)/Title(s)