



IMPORTANT NOTICE

The Depository Trust Company

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| B #: | 23493-26 |
| Date: | February 25, 2026 |
| To: | All Participants |
| Category: | Tax Relief, Distribution |
| From: | International Services |
| Attention: | Operations, Reorg & Dividend Managers, Partners & Cashiers |
| Subject: | Tax Relief – Country: Sweden Security: NIBE INDUSTRIER AB CUSIP: 65366E100 Record Date: May 21, 2026 Payable Date: June 9, 2026 Relief at Source CA Web Deadline: May 27, 2026, 8:00 PM E.T. Quick Refund CA Web Deadline: June 24, 2026, 8:00 PM E.T. |

Participants can use DTC's Corporate Actions Web (CA Web) service to certify all or a portion of their position entitled to the applicable withholding tax rate. Participants are urged to consult Tax Info respectively before certifying their instructions over CA Web.

Important: Prior to certifying tax withholding instructions, participants are urged to read, understand and comply with the information in the Legal Conditions category found on TaxInfo over the CA Web.

Questions regarding this Important Notice may be directed to Globe tax 212-747-9100.

Important Legal Information: *The Depository Trust Company ("DTC") does not represent or warrant the accuracy, adequacy, timeliness, completeness or fitness for any particular purpose of the information contained in this communication, which is based in part on information obtained from third parties and not independently verified by DTC and which is provided as is. The information contained in this communication is not intended to be a substitute for obtaining tax advice from an appropriate professional advisor. In providing this communication, DTC shall not be liable for (1) any loss resulting directly or indirectly from mistakes, errors, omissions, interruptions, delays or defects in such communication, unless caused directly by gross negligence or willful misconduct on the part of DTC, and (2) any special, consequential, exemplary, incidental or punitive damages. To ensure compliance with Internal Revenue Service Circular 230, you are hereby notified that: (a) any discussion of federal tax issues contained or referred to herein is not intended or written to be used, and cannot be used, for the purpose of avoiding penalties that may be imposed under the Internal Revenue Code; and (b) as a matter of policy, DTC does not provide tax, legal or accounting advice and accordingly, you should consult your own tax, legal and accounting advisor before engaging in any transaction.*

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NIBE INDUSTRIER AB has announced a cash dividend and Citibank, N.A. acts as one of the Depositories for the Depositary Receipt ("DR") program.

Participants may use DTC's Corporate Actions Web ("CA Web") instructions tab to certify all or a portion of their position entitled to each applicable withholding tax rate. Use of this instruction method will permit entitlement amounts to be paid through DTC. By making submissions of such certifications the submitter warrants that it has the required authority to make them, that the party for which the submission is made is eligible therefore, and will indemnify, as applicable, Globe Tax Services, Inc., the applicable depository, the applicable custodian, and other acting, directly or indirectly, in reliance thereon, including for any inaccuracy therein.

On ADR pay date, all record date holders will have the opportunity to receive their full treaty benefits as outlined in the "Eligibility Matrix." Holders not certified at the favorable or exempt withholding tax rates through CA Web will receive the dividend net of the full Swedish statutory withholding tax rate of 30.00000% with the possibility to reclaim through the standard Long Form process.

PLEASE NOTE:

- **Quick Refund Only:** If a beneficiary was previously paid at a favorable rate and is submitting a second claim to further reduce their tax liability in Sweden, then they should be disclosed on GlobeTax's ESP system but not elected for on DTC's CA Web. The payment will be made at the same time as the quick refund adjustment at DTC but will be made by GlobeTax directly to the DTC Participant either through ACH (if you are enrolled in the ACH service) or by check.
- Scanned copies of long form claim documentation are acceptable. Original documents are no longer required upon submission. The Swedish Tax Authority reserves the right to request original documents as needed and therefore should be kept on file. However, exception applies for Switzerland domicile beneficial owners. Please see the ESP Eligibility Matrix for further details.

DIVIDEND EVENT MATRIX

| ISSUE | CUSIP# | UNDERLYING ISIN | DR RECORD DATE | ORD PAY DATE | DR PAY DATE | RATIO (DR to ORD) | ORD RATE |
|--------------------|-----------|-----------------|----------------|--------------|--------------|-------------------|-------------|
| NIBE INDUSTRIER AB | 65366E100 | SE0015988019 | May 21, 2026 | May 26, 2026 | Jun 09, 2026 | 1 : 1 | SEK 0.35000 |

FEES & DEADLINES

| FILING METHOD | PAYMENT METHOD | CUSTODIAL FEE (USD) | TAX RELIEF FEE | MINIMUM FEE PER BENEFICIAL OWNER | FINAL SUBMISSION DEADLINE |
|------------------|----------------|---------------------|-------------------------|----------------------------------|--|
| RELIEF AT SOURCE | DTCC | N/A | UP TO \$ 0.00750 PER DR | N/A | <u>CA WEB / ESP ELECTION DEADLINE:</u> May 27, 2026 <u>ORIGINAL DOCUMENT DEADLINE:</u> May 27, 2026 |
| QUICK REFUND | DTCC | N/A | UP TO \$ 0.00750 PER DR | N/A | <u>CA WEB / ESP ELECTION DEADLINE:</u> Jun 24, 2026 <u>ORIGINAL DOCUMENT DEADLINE:</u> Jun 24, 2026 |
| LONG FORM | CHECK OR ACH | N/A | UP TO \$ 0.01000 PER DR | \$ 125.00000 | Oct 31, 2031 5:00 PM ET |

The Fees are that of CITIBANK as First Filer. Deadlines are set by GlobeTax Services, Inc.

Agreements, Fees, Representations and Indemnification from Participants and Beneficial Owners

I/We have determined that the beneficial owner(s) of the shares (individual or legal entity) is eligible for the preferential rates as stated herein and I declare that I have performed all the necessary due diligence to satisfy myself as to the accuracy of the information submitted to me by these beneficial owners. I/we hereby certify that I/we will indemnify BNY, Citibank N.A., Deutsche Bank Trust Company Americas, JPMorgan Chase Bank, N.A. (and its agents) for any liability BNY, Citibank N.A., Deutsche Bank Trust Company Americas, JPMorgan Chase Bank, N.A. (and its agents) may incur, including without limitations any sanctions-related liability such as fines, penalties, costs and/or fees relating to government inquiries, investigations, or enforcement actions, as a result of reliance upon information provided by such Participant in connection with a C.A. Web election, a claim for refund, or a failure to provide information requested by the Tax Authorities. BNY, Citibank N.A., Deutsche Bank Trust Company Americas, JPMorgan Chase Bank, N.A. shall not be liable for failure to secure the refund. The Participant shall be liable for any loss due to foreign exchange fluctuation. The Participant agrees to immediately return to BNY, Citibank N.A., Deutsche Bank Trust Company Americas, JPMorgan Chase Bank, N.A. any funds erroneously received as a result of an improper C.A. Web election or refund claim. In addition, the Participant agrees to pay any interest, additions to tax or penalties thereon. This is not tax advice. Please consult your tax advisor.

ELIGIBILITY MATRIX

Note: All information related to eligibility and documentation requirements can be found on the [ESP](#) site by visiting the relevant event and viewing the Eligibility Matrix. If you need access to ESP, please complete the [New User Registration](#) form, and our team of market experts would be pleased to help you get set up.

For each Country's general Eligibility Matrix, please see ESPs [Reference Guide](#).

ESP



BNY, Citibank, N.A., Deutsche Bank Trust Company Americas, and JPMorgan Chase Bank, N.A. offer ESP powered by GlobeTax, an electronic withholding tax submission system. This system allows for the secure and simplified transfer of beneficial owner level data from the Participant to GlobeTax and creates applicable documentation on the Participants' behalf.

Submit the data online through the web site below, print out the documents on letterhead, sign them, and mail them to GlobeTax, along with necessary required documents.

These claims should be submitted through the following website.

<https://ESP.GlobeTax.com>

Please contact us via the [ESP Service Desk](#) at 212-747-9100 if you have any questions about this process.

CONTACT DETAILS

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|-----------------------|--|
| PHONE NUMBER | 800-628-4646 (+1 212 747 9100 from outside US) |
| FAX NUMBER | 800-633-4646 |
| GROUP EMAIL | SwedenESP@globetax.com |
| COMPANY | GLOBETAX SERVICES INC. |
| STREET ADDRESS | ONE NEW YORK PLAZA, 34TH FLOOR |
| CITY/STATE/ZIP | NEW YORK, NY 10004 |

FREQUENTLY ASKED QUESTIONS (FAQs)

AT SOURCE

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| <p>Once I submit an At Source claim via ESP, how long will it take to be paid?</p> | <p>Payment will be made on DR Pay Date.</p> |
| <p>Will I be paid through DTC for claims submitted through the At Source process?</p> | <p>YES.</p> |
| <p>Does the At Source process have a minimum position requirement per beneficial owner?</p> | <p>NO.</p> |
| <p>What happens if the participant does not make a CA Web Election within the specified CA Web Election window?</p> | <p>All shares will be withheld at the 30% tax rate.</p> |
| <p>What happens if the participant makes Exempt or Favorable elections through DTC but fails to supply the required documentation to GlobeTax by the deadline indicated in the “Fee & Deadlines” section?</p> | <p>All unsupported shares will be moved to the 30% unfavorable rate category. You will have an opportunity to file through the DTC Quick Refund and Non-DTC long form process if this transpires. DTCC may impose a fee to enable the movement of shares back to the 30% rate.</p> |
| <p>Is this process free of charge?</p> | <p>No. This Tax Relief At Source assistance service is wholly voluntary and discretionary and outside the terms and conditions of any applicable deposit agreement. BNY, CITIBANK, DEUTSCHE BANK TRUST COMPANY AMERICAS and J.P. MORGAN CHASE undertakes no duty or obligation to provide this service and may reject or decline any or all proposed electing participants or holders in their sole discretion. Fees will be charged for this service of up to \$0.0075 per Depositary Receipt with no minimum, and any other charges, fees or expenses payable by or due to BNY, CITIBANK, DEUTSCHE BANK TRUST COMPANY AMERICAS and J.P. MORGAN CHASE or their agents, including the custodian or to tax authorities or regulators. Fees paid to BNY, CITIBANK, DEUTSCHE BANK TRUST COMPANY AMERICAS and J.P. MORGAN CHASE may be shared with their agents.</p> |

FREQUENTLY ASKED QUESTIONS (FAQs)

QUICK REFUND / LONG FORM

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| Will I be paid through DTC for claims submitted through the Quick Refund process? | Yes , Quick Refund payment will be made through DTC. |
| Does the process have a minimum position requirement per beneficial owner? | No . There is a minimum fee of \$125 per beneficial owner for standard Long Form claims. |
| Is this process free of charge? | No . Quick Refund / Long Form assistance service is wholly voluntary and discretionary and outside the terms and conditions of any applicable deposit agreement. BNY, Citibank, N.A., JPMorgan Chase Bank, N.A., and Deutsche Bank Trust Company Americas undertakes no duty or obligation to provide this service, and may reject or decline any or all proposed electing participants or holders in its sole discretion. Fees will be charged for this service of up to \$0.01 per Depositary Receipt for Quick Refund and Long Form (with a minimum of \$125.00 for Long Form) and any other charges, fees or expenses payable by or due to BNY, Citibank, N.A., JPMorgan Chase Bank, N.A., and Deutsche Bank Trust Company Americas or its agents, including the custodian or to tax authorities or regulators. Fees paid to BNY, Citibank, N.A., JPMorgan Chase Bank, N.A., and Deutsche Bank Trust Company Americas may be shared with its agents. |

Warning and Disclaimer:

The information and data contained in this Notice is based on information obtained from multiple sources believed to be reliable. However, Citibank N.A., BNY, JPMorgan Chase bank, N.A., and/or Deutsche Bank Trust Company Americas and its agents do not warrant or guarantee the accuracy or completeness of, nor undertake to update or amend, this information or data. We and our agents expressly disclaim any liability whatsoever for any loss howsoever arising from or in reliance upon any of this information or data. The information contained in this Notice is subject to change, including in the and subject to discretion of third parties, and/or pre-emption or being superseded by local market rules, and practices or actions taken by non-U.S. agents or tax authorities. Deadlines often differ from statutory deadlines. You should file claims as soon as possible, and at least six months prior to the specified deadline.