

Participants can use DTC's Corporate Actions Web (CA Web) service to certify all, or a portion of their position entitled to the applicable withholding tax rate. Participants are urged to consult TaxInfo respectively before certifying their instructions over the CA Web.

Important: Prior to certifying tax withholding instructions, participants are urged to read, understand, and comply with the information in the Legal Conditions category found on TaxInfo on the CA Web.

Questions regarding this Important Notice may be directed to GlobeTax 212-747-9100.

Important Legal Information: *The Depository Trust Company ("DTC") does not represent or warrant the accuracy, adequacy, timeliness, completeness, or fitness for any particular purpose of the information contained in this communication, which is based in part on information obtained from third parties and not independently verified by DTC and which is provided as is. The information contained in this communication is not intended to be a substitute for obtaining tax advice from an appropriate professional advisor. In providing this communication, DTC shall not be liable for (1) any loss resulting directly or indirectly from mistakes, errors, omissions, interruptions, delays, or defects in such communication, unless caused directly by gross negligence or willful misconduct on the part of DTC, and (2) any special, consequential, exemplary, incidental, or punitive damages.*

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German issuers have announced a cash dividend and Deutsche Bank Trust Company Americas acts as one of the Depositories for the Depositary Receipt ("DR") programs.

A voucher service has been made available to participants because an established reclaim process is not currently offered in the marketplace. Eligible holders who have received dividends net of the withholding tax, have the option to request a voucher, as outlined below, to facilitate an independent reclaim.

The fee quote that is generated via ESP is only an estimated fee. The final invoice will be provided after the fee quote is accepted and the required documentation is provided. The invoice provided is the final and correct amount that needs to be paid.

DIVIDEND EVENT MATRIX

ISSUE	CUSIP#	UNDERLYING ISIN	DR RECORD DATE	ORD PAY DATE	DR PAY DATE	RATIO (DR to ORD)	ORD RATE
ADIDAS AG	00687A107	DE000A1EWWW0	05/16/2022	5/17/2022	05/23/2022	2 : 1	EUR 3.30
AURUBIS	05207U103	DE0006766504	02/18/2022	2/22/2022	03/08/2022	2 : 1	EUR 1.60
CONTINENTAL AG	210771200	DE0005439004	05/03/2022	5/4/2022	05/11/2022	10 : 1	EUR 2.20
DAIMLER AG	233825207	DE0007100000	05/03/2022	5/4/2022	05/18/2022	4 : 1	EUR 5.00
FRESENIUS SE	35804M105	DE0005785604	05/17/2022	6/13/2022	06/20/2022	4 : 1	EUR 0.92
HELLA GMBH & CO. KGAA	42333L103	DE000A13SX22	10/04/2022	10/5/2022	10/21/2022	2 : 1	EUR 0.49
HUGO BOSS	444560106	DE000A1PHFF7	05/26/2022	5/30/2022	06/07/2022	5 : 1	EUR 0.70
KION GROUP	497216101	DE000KGX8881	05/13/2022	5/16/2022	05/31/2022	4 : 1	EUR 1.50
KRONES	50106E107	DE0006335003	06/02/2022	6/3/2022	06/21/2022	2 : 1	EUR 1.40
MERCK KGAA	589339209	DE0006599905	04/26/2022	4/27/2022	05/04/2022	5 : 1	EUR 1.85
MTU AERO ENGINES AG	62473G102	DE000A0D9PT0	05/09/2022	5/10/2022	05/24/2022	2 : 1	EUR 2.10
PUMA SE	74589A101	DE0006969603	05/13/2022	5/16/2022	05/31/2022	10 : 1	EUR 0.72
SAP	803054204	DE0007164600	05/20/2022	5/23/2022	05/31/2022	1 : 1	EUR 2.45
SCHAEFFLER AG	806260105	DE000SHA0159	04/25/2022	4/26/2022	05/10/2022	1 : 1	EUR 0.50
SIEMENS AG	826197501	DE0007236101	02/14/2022	2/15/2022	02/23/2022	2 : 2	EUR 4.00

FEES & DEADLINES

PROCESSING METHOD	PAYMENT METHOD	CUSTODIAL FEE	VOUCHER ISSUANCE FEE	MINIMUM FEE PER BENEFICIAL OWNER	FINAL SUBMISSION DEADLINE
VOUCHER ONLY	N/A	UP TO EUR 40.00	UP TO \$0.02 PER ADR SHARE	\$125	OCTOBER 1 st , 2026, 5:00 P.M. ET

Agreements, Fees, Representations and Indemnification from Participants and Beneficial Owners

I / We certify that to the best of my knowledge the individual beneficial owners are eligible for the preferential rates as stated herein and I declare that I have performed all the necessary due diligence to satisfy myself as to the accuracy of the information submitted to me by these beneficial owners. In consideration of the services provided by BNY, Citibank N.A., Deutsche Bank Trust Company Americas, JPMorgan Chase Bank, N.A. contemplated hereby and the assistance provided by the issuer of the shares underlying the ADRs (the "Issuer"), we agree to indemnify, defend, hold and save BNY, Citibank N.A., Deutsche Bank Trust Company Americas, JPMorgan Chase Bank, N.A., the Issuer and their respective affiliates, and the respective directors, offices, agents and employees of BNY, Citibank N.A., Deutsche Bank Trust Company Americas, JPMorgan Chase Bank, N.A., the Issuer and each of their affiliates from and against any and all costs, damages or liabilities (including, without limitation, tax payments, interest charges, penalties or other costs assessed by relevant tax and administrative authorities, and the reasonable fees and disbursements of counsel), and any of them, arising out of or relating to the information provided by the undersigned in, or in connection with, this document.

IMPORTANT NOTE

Voucher issuance is the only available method of DR withholding tax support offered by BNY, Citibank N.A., Deutsche Bank Trust Company Americas, JPMorgan Chase Bank, N.A .
DTC Participants are responsible for submitting any claims directly to local authorities, independent of GlobeTax.

PROCESS STEPS

Voucher Requests can be raised through GlobeTax's Voucher Portal on [ESP-Home](#).

Submit the data online through the portal's Vouchers category and provide the necessary required documents and upfront fee payment to GlobeTax.

Please contact us at 212-747-9100 if you have any questions about this process.

CONTACT DETAILS

PHONE NUMBER	212-747-9100
FAX NUMBER	800-929-9986
GROUP EMAIL	GERMANYESP@GLOBETAX.COM
COMPANY	GLOBETAX SERVICES INC.
STREET ADDRESS	ONE NEW YORK PLAZA, 34 TH FLOOR
CITY/STATE/ZIP	NEW YORK, NY 10004

FREQUENTLY ASKED QUESTIONS (FAQs)

GENERAL QUESTIONS

Do I need to submit via ESP to initiate a voucher request?	Yes, all voucher requests should be initiated via the ESP Voucher Portal. Once the Fee Quote is accepted on the Portal, please submit the required documentation via email or the ESP Service Desk portal.
How will I know the cost of the vouchers?	Upon submission of the voucher request, a fee quote will generate which will need to be accepted in order to proceed with the voucher request.
Are there any required documents needed to issue a voucher?	Yes, a supporting Certificate of Payment will be required to validate the tax rate the beneficial owner was withheld at during dividend payment. This document is generated via ESP.
Will GlobeTax assist me in filing a claim related to the voucher request?	No, GlobeTax's service is limited to issuing the voucher.
Will my voucher requests be available on ESP reports?	Yes, on the Voucher Portal, you can track the requests that you submit and the status of the Fee Quote. Any additional tracking after this step is not done by GlobeTax.
Is the voucher process offered by GlobeTax an optional process?	Yes, this is a discretionary optional service.
Where should I send payment for the voucher fees?	GlobeTax will provide an invoice with payment instructions. Funds must be received to GlobeTax prior to issuing a voucher. Fees for this service are not contingent upon the success of the independently filed claim, nor on external factors such as local market deadlines, or the fulfillment of obligations by the custodian or tax authorities.
Do I need to physically send any documents to GlobeTax?	No, scans of required documentation are sufficient.
Is this process free of charge?	No, this voucher issuance assistance service is wholly voluntary and discretionary, and outside the terms and conditions of any applicable deposit agreement. BNY, Citibank N.A., Deutsche Bank Trust Company Americas, JPMorgan Chase Bank, N.A. undertakes no duty or obligation to provide this service and may reject or decline any or all proposed electing participants or holders in its sole discretion. Fees will be charged for this assistance service of up to \$0.02 per DR for voucher requests. Reclaims received post deadline cannot be assured and may be subject to a per beneficiary fee as well as other charges, fees or expenses payable by or due BNY, Citibank N.A., Deutsche Bank Trust Company Americas, JPMorgan Chase Bank, N.A. or its agents, including the custodian or tax authorities. Fees paid to BNY, Citibank N.A., Deutsche Bank Trust Company Americas, JPMorgan Chase Bank, N.A. may be shared with its agents.

Warning and Disclaimer:

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